Neath Port Talbot County Borough Council Cyngor Bwrdeistref Sirol Castell-nedd

Democratic Services
Gwasanaethau Democrataidd

Decision Notice

<u>PERSONNEL COMMITTEE - URGENCY ACTION , TUESDAY, 30TH JUNE, 2020</u>

Please see below approval of decision as follows:

1. <u>Materials Recovery and Energy Centre, Crymlyn Burrows -</u>
<u>Outcome of Management of Change Consultation (Appendices A and B are Exempt under Paragraphs 13, 14 and 15)</u>
(Pages 3 - 22)

To determine personnel issues further to a decision by Cabinet on 25 June 2020 to change the operation at the Materials Recovery and Energy Centre, to that of a transfer station.

- 1. That the proposed structure detailed at private Appendix A to the attached report, be approved;
- That the issuing of appropriate notices of change and/or redundancy as set out in private Appendix B to the attached report, be approved;
- 3. That the new roles be subject to Local Government Terms and Conditions;
- 4. That officers continue to work with Trade Union representatives during the notice period for change to endeavour to secure suitable alternative employment for the two members of staff who are not currently placed.

For Immediate Implementation

Yours sincerely

Tammie Davies

p.p Chief Executive